

CHINO VALLEY INDEPENDENT FIRE DISTRICT
Special Meeting - Standing Committee Meeting
Human Resources Committee

Administrative Headquarters
14011 City Center Drive
Chino Hills, CA 91709

Monday, July 10, 2023
9:30 a.m. Committee Meeting

MINUTES

CALLED TO ORDER

Director Ramos-Evinger called the meeting to order at 9:30 a.m. She explained the process for members of the public to participate in the meeting and provide public comment.

ROLL CALL

Director Sarah Ramos-Evinger
Director Tom Haughey
Fire Chief Dave Williams
Human Resources Director Anthony Arroyo
Clerk of the Board Angela Robles

FLAG SALUTE

Director Ramos-Evinger led the flag salute.

INVOCATION

Chaplain Keith Roby provided the invocation.

CHANGES TO THE AGENDA

Clerk of the Board Robles stated that there were no changes.

PUBLIC COMMUNICATIONS

There were no requests to speak.

MINUTES

1. Minutes – August 29, 2022 Meeting

The Committee agreed to file the minutes as presented.

OLD BUSINESS

None.

NEW BUSINESS

2. ALTERNATIVE DISPUTE RESOLUTION (ADR) AGREEMENT

Purpose is for the Human Resources Committee to review the final draft of the Alternative Dispute Resolution (ADR) agreement between the Chino Valley Fire District and the Chino Valley Professional Association (CVPF). There are no costs associated with the approval of the ADR.

Report by Human Resources Director Anthony Arroyo.

Human Resources Director Arroyo provided a summary of the staff report and overview of the ADR program for fire safety personnel. He reported the ADR program aims to expedite the provision of workers compensation benefits, minimize workdays lost, and accelerate physician visits. Additionally, it is expected to result in cost reduction. After obtaining approval from the full Board of Directors, the ADR agreement will be put to a vote by the CVPF. Upon completion of the voting process, the agreement will be submitted to the California Department of Industrial Relations, Workers Compensation Division for approval.

Director Ramos-Evinger asked if there was public comment.

There was no request from the public to speak on this item.

Director Ramos-Evinger asked for Committee comments.

In response to questions from the Committee Members, Director Arroyo explained that representatives from CVFP proposed the implementation of an ADR program and expressed their approval for it.

The Committee expressed support for an ADR program that would improve the efficiency of connecting with physicians.

The Human Resources Committee agreed to place this item on the Consent Calendar for approval by the Board of Directors at a future Board meeting.

ADJOURNMENT

The meeting was adjourned at 9:38 a.m.