



**CHINO VALLEY INDEPENDENT FIRE DISTRICT
BOARD OF DIRECTORS**

SUPPLEMENTAL AGENDA MATERIAL

September 18, 2024, Special Meeting Agenda Item no. 1. - Memorandum of Understanding (MOU) between the Chino Valley Professional Firefighters, Local 3522 (CVPF) Safety Unit and the Chino Valley Independent Fire District:

Please see attached amended salary schedule to MOU between the Chino Valley Professional Firefighters, Local 3522 (CVPF) Safety Unit and the Chino Valley Independent Fire District.

Angela Robles

Angela Robles, Clerk of the Board

ATTACHMENT A

Chino Valley Professional Firefighters

Effective the Pay Period including July 1, 2024

| | | Base Pay | | | | |
|-----------------------------------|---------|-------------|-------------|-------------|-------------|-------------|
| | | A Step | B Step | C Step | D Step | E Step |
| Captain (Shift) | Hourly | \$45.96 | \$48.25 | \$50.67 | \$53.20 | \$55.86 |
| | Monthly | \$11,152.96 | \$11,708.67 | \$12,295.92 | \$12,909.87 | \$13,555.36 |
| Captain (40-hr) | Hourly | \$74.00 | \$77.69 | \$81.59 | \$85.66 | \$89.94 |
| | Monthly | \$12,826.67 | \$13,466.27 | \$14,142.27 | \$14,847.73 | \$15,589.60 |
| Engineer | Hourly | \$41.09 | \$43.15 | \$45.30 | \$47.57 | \$49.95 |
| | Monthly | \$9,971.17 | \$10,471.07 | \$10,992.80 | \$11,543.65 | \$12,121.20 |
| Firefighter | Hourly | \$34.44 | \$36.16 | \$37.97 | \$39.87 | \$41.86 |
| | Monthly | \$8,357.44 | \$8,774.83 | \$9,214.05 | \$9,675.12 | \$10,158.03 |
| Firefighter/ Paramedic | Hourly | \$39.55 | \$41.52 | \$43.60 | \$45.78 | \$48.07 |
| | Monthly | \$9,597.47 | \$10,075.52 | \$10,580.27 | \$11,109.28 | \$11,664.99 |
| Fire Recruit | Hourly | \$44.56 | N/A | N/A | N/A | N/A |
| | Monthly | \$7,723.73 | | | | |

Effective the Pay Period including July 1, 2025

| | | Base Pay | | | | |
|-----------------------------------|---------|-------------|-------------|-------------|-------------|-------------|
| | | A Step | B Step | C Step | D Step | E Step |
| Captain (Shift) | Hourly | \$48.25 | \$50.67 | \$53.20 | \$55.86 | \$58.65 |
| | Monthly | \$11,708.67 | \$12,295.92 | \$12,909.87 | \$13,555.36 | \$14,232.40 |
| Captain (40-hr) | Hourly | \$77.69 | \$81.59 | \$85.66 | \$89.94 | \$94.44 |
| | Monthly | \$13,466.27 | \$14,142.27 | \$14,847.73 | \$15,589.60 | \$16,369.60 |
| Engineer | Hourly | \$43.15 | \$45.30 | \$47.57 | \$49.95 | \$52.45 |
| | Monthly | \$10,471.07 | \$10,992.80 | \$11,543.65 | \$12,121.20 | \$12,727.87 |
| Firefighter | Hourly | \$36.16 | \$37.97 | \$39.87 | \$41.86 | \$43.96 |
| | Monthly | \$8,774.83 | \$9,214.05 | \$9,675.12 | \$10,158.03 | \$10,667.63 |
| Firefighter/ Paramedic | Hourly | \$41.52 | \$43.60 | \$45.78 | \$48.07 | \$50.47 |
| | Monthly | \$10,075.52 | \$10,580.27 | \$11,109.28 | \$11,664.99 | \$12,247.39 |
| Fire Recruit | Hourly | \$46.79 | N/A | N/A | N/A | N/A |
| | Monthly | \$8,110.27 | | | | |

Amended Salary Schedule posted on September 17, 2024

Effective the Pay Period including July 1, 2026

| | | Base Pay | | | | |
|-----------------------------------|---------|-----------------|---------------|---------------|---------------|---------------|
| | | A Step | B Step | C Step | D Step | E Step |
| Captain (Shift) | Hourly | \$49.70 | \$52.19 | \$54.80 | \$57.54 | \$60.41 |
| | Monthly | \$12,060.53 | \$12,664.77 | \$13,298.13 | \$13,963.04 | \$14,659.49 |
| Captain (40-hr) | Hourly | \$80.03 | \$84.03 | \$88.24 | \$92.65 | \$97.27 |
| | Monthly | \$13,871.87 | \$14,565.20 | \$15,294.93 | \$16,059.33 | \$16,860.13 |
| Engineer | Hourly | \$44.44 | \$46.66 | \$49.00 | \$51.45 | \$54.02 |
| | Monthly | \$10,784.11 | \$11,322.83 | \$11,890.67 | \$12,485.20 | \$13,108.85 |
| Firefighter | Hourly | \$37.25 | \$39.11 | \$41.07 | \$43.12 | \$45.28 |
| | Monthly | \$9,039.33 | \$9,490.69 | \$9,966.32 | \$10,463.79 | \$10,987.95 |
| Firefighter/ Paramedic | Hourly | \$42.77 | \$44.91 | \$47.15 | \$49.51 | \$51.99 |
| | Monthly | \$10,378.85 | \$10,898.16 | \$11,441.73 | \$12,014.43 | \$12,616.24 |
| Fire Recruit | Hourly | \$48.20 | N/A | N/A | N/A | N/A |
| | Monthly | \$8,354.67 | | | | |